PARAMOUNT PANELS (UK)

The Modern Slavery Act 2015 – PPUK Organisational Statement

At Paramount Panels UK, we pledge to ensure that our organisation and supply chain are free from slavery and human trafficking. We are committed to improving, monitoring and maintaining best practice by adopting a zero-tolerance approach throughout all aspects of our organisation.

The PPUK will ensure that all relevant new suppliers accept and comply with our zero tolerance approach to modern slavery and human trafficking. To identify and mitigate risk, relevant new suppliers must provide details of their existing programme to ensure human trafficking and slavery do not exist in their operations and supply chain. The PPUK will not award contracts where suppliers do not demonstrate an appropriate level of commitment to ensuring that slavery and human trafficking are not taking place in their own organisation and supply chain. Serious violations of the PPUK's supplier code of conduct will lead to the termination of the business relationship.

Our policies and procedures together with its values make it clear to employees the actions and behaviour expected of them when representing the organisation. The PPUK strives to maintain the highest standards of employee conduct and ethical behaviour when providing support to those entrusted to our care.

We have robust recruitment policies to ensure that we do not promote or encourage slavery and human trafficking. We ensure that all individuals who are employed at PPUK have strong references, a good history of employment and pass a robust on-boarding process. We ensure that all recruitment agencies we work with adopt our ethos and high level of checks. Any risks or concerns that arise during the recruitment process are thoroughly evaluated by our HR department and are appropriately handled on a case-by-case basis.

This statement is made pursuant to Part 6 section 54 of The Modern Slavery Act 2015.

F. O'Donoghue
General Manager
20/05/2024

Finbarr O'Donoghue

Z. Sosnowski
Quality Assurance Manager
20/05/2024